

Cullum UK – Nuclear Safety Commitment

Cullum is committed to delivery high quality products, in a safe manner, in line with the fundamental principles of a Nuclear Safety Culture.

We believe that a Nuclear Safety Culture derives from the core values and behaviours resulting from a collective commitment by Business Leadership and all staff members. We strive to demonstrate this every day, and to emphasise the importance of Safety within a Nuclear environment during <u>all</u> stages of work.

As a business, we believe in the following principles:

- All Cullum Management, Staff and Suppliers, always take responsibility for Safety and Quality.
- 2. Safety Culture: We pledge to promote a safety culture that places safety at the core of our business activities. Safety is not just a priority but an essential value that guides our decision-making and actions.
- 3. Cullum creates robust quality control to support the nuclear culture, utilising clearly defined workflows embedded within our common data environment tool ensuring accountability and a no blame culture is adhered to.
- 4. We have adopted the 5 principles of Human Performance.
- 5. Only qualified and competent persons carry out Nuclear related works, having regular peer reviews to continually improve us and feedback lessons learnt.
- 6. If individuals are confronted with something uncertain, or an unknown condition, they should STOP and seek assistance.
- 7. Learning is continuous all lessons need to be fed back to the relevant stakeholders to ensure process efficacy and safety is optimal.
- 8. We will coach and train our people considering the consequences of our decision making.
- 9. Adopting the 10# Nuclear safety traits as part of our culture is key to meeting expectations and standards.
- 10. Environmental Stewardship: We will minimise the environmental impact of our nuclear operations through responsible resource management and sustainable practices.
- 11. Risk Management and Mitigation: We will continually assess and mitigate the risks associated with our operations. We invest in advanced risk assessment methodologies and preventative measures to reduce the likelihood of accidents.

This policy should be freely available around the business, and on the company website.

Mark Jansen
Managing Director – 20th Nov 23.